ALCOHOL & DRUGS

1. The possession, sale, use or consumption of alcoholic beverages while on chapter premises or during a fraternity event, in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state or province, county and city in which the host institution is located.

2. Open parties, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, are forbidden.

3. No members, collectively or individually, shall purchase, serve to, or sell alcoholic beverages to any minor (i.e., those under legal drinking age).

4. The possession, sale or use of any illegal drugs or controlled substances while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity is strictly prohibited.

5. No chapter may co-sponsor an event which is co-sponsored, hosted, or otherwise involved with an alcohol distributor or tavern (taVERN defined as an establishment generating more than half of annual gross sales from alcohol) at which alcohol is given away, sold or otherwise provided to those present, must comply with all local, state or provincial, or federal law. In the limited circumstances in which such sponsorship or collaboration is permitted, it is the chapter’s responsibility to ensure strict compliance with the law. This includes any event held in, at or on the property of a tavern as defined above for purposes of fundraising. However, a chapter may rent or use a room or area in a tavern as defined above for a closed event.

6. All recruitment or rush activities associated with any chapter will be non-alcoholic. No recruitment or rush activities associated with any chapter may be held at or in conjunction with a tavern or alcohol distributor as defined in this policy.

7. No member or pledge, associate/new member or novice shall permit, tolerate, encourage or participate in “drinking games”. The definition of drinking games includes but is not limited to the consumption of shots of alcohol, liquor or alcoholic beverages, the practice of consuming shots equating to one’s age, “beer pong”, “century club”, “dares” or any other activity involving the consumption of alcohol or any activity in which the consumption of alcoholic beverages are a necessary component of the activity, or any other activity which involves duress or encouragement related to the consumption of alcohol.

8. No alcohol shall be present at any pledge/associate member/new member/novice program, activity or ritual of the chapter. This includes but is not limited to activities associated with “bid night”, “big brother night” and the formal initiation ritual.

9. Common source containers such as kegs, party balls, jungle juice, etc. and hard alcohol are strictly prohibited.

HAZING

No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Hazing activities are defined as: “Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution or applicable state law.”

IMPORTANT WARNING!

Failure to abide by the Fraternity’s Risk Management Policies can result in the loss of any insurance coverage that may otherwise be available under the Fraternity’s insurance policy. It may also result in the loss of your chapter’s charter and, in very extreme cases, your individual membership.

The Risk Management Policies of Alpha Delta Phi are intended to provide education and guidance to chapter officers in performing their responsibilities. Individual chapter members and officers are responsible for being familiar with these policies.

Approved by the Board of Governors, May 2016, Revised May 2017
HIGH RISK EVENTS

Experience indicates that certain events are of such high risk and the consequences of injuries from engaging in them so devastating that such events are prohibited on Alpha Delta Phi property or at Alpha Delta Phi-sponsored events. These events can include mud bowls, boxing, wrestling, temporary pools, slip-n-slides, or any water related activities. Additionally, Alpha Delta Phi chapters shall not sponsor high-risk events with mechanical bulls, bungee jumping, sky diving, parachute jumping, bouncy houses or similar activities.

The possession and/or use of firearms or explosive devices of any kind are expressly forbidden within the confines and premises of the chapter house or at any Alpha Delta Phi events. Any projectile propulsion devices, even apparently safe things like water balloon launchers, can be dangerous if misused. Three person slingshots, crossbows, and potato guns are expressly forbidden within the confines and premises of the chapter house or at Alpha Delta Phi events. The negligent use of other forms of projectile propulsion devices, particularly any such use that causes damage or injury, shall be treated as a violation of this risk management policy.

Any temporary structures, including stages, bridges or similar structures, at any Alpha Delta Phi events whether on Alpha Delta Phi property or located elsewhere, must be constructed by licensed professional contractors with proof of acceptable general liability coverage and the work must be performed pursuant to a written contract. Chapter leaders must recognize that these prohibited events do not constitute an exhaustive list of activities to be avoided.

Chapters must take a common sense approach to evaluating the risk of any events or activities. Should there be any doubt about a particular activity or event, chapter leaders should contact a Chapter Service Consultant or the Executive Director at the Alpha Delta Phi Headquarters.

AUTOMOBILES & TRANSPORTATION

Alpha Delta Phi chapters are encouraged to establish a transportation policy for chapter events which are not held at or within walking distance from the chapter facility. It is strongly recommended that the policy include the use of a form of mass transportation, such as charter buses, professional drivers, limousine services, taxis, etc. to transport members for such events, and particularly for events where alcohol may be consumed. Any individual who provides transportation in conjunction with Fraternity activities does so at their own risk. They are responsible for their own conduct. No member, pledge (associate member), or potential pledge shall be required to provide transportation and any member or pledge (associate member) who provides transportation shall do so only if it is voluntary. Members or pledge shall obey all applicable motor vehicle laws, including, but not limited to, those concerning vehicle safety, vehicle operation, financial responsibility and/or insurance, and the transportation and consumption of alcoholic beverages. Operators shall ensure that vehicles are properly maintained, not overloaded, and are operated in a safe manner. Rental vehicles shall be operated in accordance with rental contracts.

Use of personal vehicles shall be strictly voluntary and the sole responsibility of the vehicle owner/operator. Financial Responsibility laws generally impose responsibility for accidents on the Driver or Owner of vehicles. The Fraternity assumes no responsibility or liability and provides no insurance to Drivers or Owners of vehicles for accidents or injuries, or for any damages to vehicles not owned by the Fraternity that may be used in conjunction with Fraternity activities.

PERSONAL PROPERTY

Use of personal property in Fraternity activities shall be strictly voluntary and the sole responsibility of the owner. The Fraternity assumes no liability or responsibility for any loss or damage to any personal property of members even if used in conjunction with Fraternity activities. No chapter, member, alumni or housing organization may enter into any written or oral contract or financial agreement using the name of the Fraternity. This includes without limitation such agreements as leases, contracts, hold harmless agreements, liability releases, account statements, purchase orders, and hotel or banquet contracts.

FIRE, HEALTH & SAFETY

1. All chapter houses should meet all local fire and health codes and standards.

2. All chapters should post in public locations emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.

3. All chapters should comply with engineering recommendations as reported by the insurance company or municipal authorities.

4. The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house is expressly forbidden.

5. Candles should not be used in chapter houses or individual rooms except under controlled circumstances such as initiation.

ABUSIVE BEHAVIOR

Alpha Delta Phi has high expectations for the conduct of its members. It is not in conformity with Alpha Delta Phi expectations that any member or pledge (associate member) would engage in abusive behavior against anyone. Similarly, it is beneath the dignity and standards of Alpha Delta Phi for any member or pledge (associate member) to engage in fighting.

Alpha Delta Phi does not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions which are demeaning to women or men, ranging from but not limited to verbal harassment to sexual assault by individuals or members acting together.