



ALPHA DELTA PHI FRATERNITY  
**ANNUAL CONVENTION**



**187<sup>TH</sup>**

**PROGRAM BOOK**

AUGUST 1-4, 2019 | ST. LOUIS, MO



# WELCOME TO ST. LOUIS!



Welcome to St. Louis! Thanks to the talents and dedication of our organizing committee and our Executive Office staff, we are excited to offer an educationally packed weekend of programs to advance your leadership skills and boost your chapter's productivity.

Over the course of the past few years, our Executive Office team, as well as several brothers of the Eliot Chapter and Alumni Association, have been integral in the successful planning of this event. I want to personally thank them for their hard work.

Finally, I would like to thank the delegates and attendees - both alumni and undergraduates - for taking time out of their busy lives to join us this weekend. Taking time away from family and friends in the middle of summer is not easy, but we sincerely thank you for being so committed to the Alpha Delta Phi to join us.

While our conventions are meant to be informative and educational, they are also meant to be fun and social. Throughout the weekend I encourage you to step outside your comfort zone by making connections with people from other chapters and affiliates. Please remember that during this weekend, we all represent the fraternity, so respect towards the hotel, alumni center, chapter house and museum guests/staff is of the utmost importance. Anything less will not be tolerated, so please be responsible.

I hope you enjoy this weekend in the city and if you have suggestions on how we can better support your chapter, please let a staff or board member know - we are here to serve you!

XAIPE!

*Robert Gilbert*

Robert N. Gilbert, WASH 1981  
President, Board of Governors  
[president@alphadeltaphi.org](mailto:president@alphadeltaphi.org)



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## ABOUT ALPHA DELTA PHI

The Alpha Delta Phi Fraternity was founded in 1832 at Hamilton College in Clinton, New York by Samuel Eells (1810-1842). Founded as a literary society, it evolved into one of the most distinguished of the original American college fraternities. It has retained its focus on its literary roots, by attracting only the best students at only the more prestigious colleges and universities in Canada and the United States. Our chapters are leaders on their respective campuses, where some of our chapter houses have been designated architectural or historic landmarks. The Alpha Delta Phi experience has helped a disproportionate number of its 50,000 lifelong members to become top leaders in industry, government, education, and religion.

## THANK YOU

Thank you to the amazing vendors, partners and venue hosts who helped make the 187th Annual Convention & Leadership Training Conference possible. Xaipe!

Union Station Hotel, Firestarters, Inc., The JED Foundation, Campuspeak, Holmes Murphy Fraternal, OmegaFi, Missouri Department of Human Services, RESPECT Institute, National Park Service, Jackson Etiquette, Greek Yearbook Photography, North American Interfraternity Conference, Washington University, Sugarfire Smokehouse, Vandalia Bus Lines, & It's on Us.

# GENERAL INFORMATION

## HOTEL INFORMATION

St. Louis Union Station Hotel (Curio Hilton)  
1820 Market St.  
St. Louis, MO 63103  
Phone: 314-231-1234



Check-In Time: 3:00pm  
Check-Out Time: 11:00am

## PARKING

Valet Parking: \$30.00/night  
Self Parking: \$20.00/night

## WIFI INFORMATION

Hotel WiFi is available in the guest rooms but may not be available in the convention hall area. WiFi access in the convention area is limited to those who need to conduct official business. Please see a member of the organizing committee for access info.

## CONVENTION REGISTRATION

Attendees may pick up their convention materials during the following hours.

Thursday, August 1, 2019 12:00pm - 6:00pm - Grand Ballroom Foyer  
Friday, August 2, 2019 9:00am - 12:00pm - Grand Ballroom Foyer

## REGISTRATION FEES

Registration fees include convention materials and tickets to all meals and events.

Undergraduate Fee \$250.00 (\$200 prior to May 15, 2019)  
Alumnus Fee \$350.00 (\$300 prior to May 15, 2019)

## SINGLE EVENT & GUEST TICKET FEES

Friday Lunch \$40.00  
Friday Reception & Dinner \$50.00  
Saturday Lunch \$40.00  
Saturday Reception & Dinner \$80.00

## CONVENTION ETIQUETTE

Please remember that during this weekend, all attendees represent the fraternity, so respect towards the hotel and museum guests/staff is of the utmost importance. Inappropriate behavior also reflects poorly on our host chapter so please be respectful and responsible. Anything less will not be tolerated.

Appropriate attire is required for entry into the convention sessions. If you are carrying a cell phone, please set it to silent or vibrate mode. Audible cell phones are disturbing to others and interruptions to convention sessions will not be tolerated. Alcohol is strictly prohibited during convention sessions. Finally, smoking, including e-cigarettes, is not permitted during convention sessions.

**Breaches of etiquette or irresponsible behavior can affect travel reimbursement.**

## APPROPRIATE DRESS CODE BY EVENT

Thursday Business Session	Business Casual (Jacket Preferred) Attire
Thursday Social Events	Casual Attire
Friday Business Sessions	Business Casual (Jacket Preferred) Attire
Friday BBQ Dinner	Casual Attire
Saturday Business Sessions	Business Casual (Jacket Preferred) Attire
Saturday Reception/Banquet	Black Tie (Optional)/Formal Attire

## SOCIAL MEDIA

Stay connected before, during and after the convention by following us online.

Facebook	/AlphaDeltaPhiFraternity
Twitter	@AlphaDeltHQ
Instagram	@ADPhi1832
LinkedIn	Alpha Delta Phi Network
Convention Hashtag	#ADP187
Snapchat Geofilters	Available at each convention venue
Website	<a href="http://www.alphadeltaphi.org/187convention">www.alphadeltaphi.org/187convention</a>

## KEYNOTE SPEAKER: FRIDAY, AUGUST 2



### JASON BARNABY *FIRESTARTERS, INC.*

Jason Barnaby is a native Hoosier and graduate of Indiana University. While there, he was a founding member of IU Dance Marathon—a student led organization donating to Riley Children’s Hospital for over a quarter century. Jason has been a professional ski bum in Colorado, lived in Europe for 8 years with his wife where they owned a coffee shop and he worked as a college professor before moving his family back to Indiana in 2004.

For the majority of that time, he has worked for OneAmerica in Learning and Development, Internal Sales, Field Sales and most recently as Director of the Transformation Management Office in Retirement Services. He has also worked as an adjunct professor for DeVry University and Harrison College.

Jason’s love for facilitating A-HA moments with groups and individuals led him to start his own company, Fire Starters Inc. in 2017. Its mission is to work with individuals and corporations to get them unstuck from the status quo and ignite lasting change. His first book, Fire Starters, chronicles the journeys of 5 people who said “so what” to their fears, built a tribe of supporters and found success in their original design.

Outside of professional pursuits Jason is a devoted husband of over 20 years, a proud father of 3, a distance runner, a music leader and, along with his wife, a certified group fitness instructor.

Thank you to the Star & Crescent Foundation for sponsoring this keynote.



## KEYNOTE SPEAKER: SATURDAY, AUGUST 3



### JOSEPH RICHARDSON CAMPUSPEAK

Joseph Richardson, Esq. is an accomplished attorney and speaker, regularly contributing his legal insight and commentary to the media. Joe discovered an early passion for law; his plans of becoming a lawyer were confirmed after watching the TV Show “Matlock” in 10th grade. After graduating high school in 1989, Joseph studied Political Science at the University of Redlands where he became a member of the Chi Sigma Chi Fraternity and served as the IFC president.

While in college, he was voted Student Body President and, as the president, Joseph created Greek Council, which was an organization that advanced self-governance in the Greek community. Among other things, it empowered Greeks to organize and directly fund their own programming for the benefit of the campus community.

Drawing influence from his comic idol, late-night talk show host Arsenio Hall, Joe performed his first stand-up comedy routine as a freshman in college. Joe regularly performed comedy on campus, hosted talent shows, and introduced convocation speakers. The L.A. Uprisings erupted during the last days of his presidency, and he used the goodwill gained during his time on campus to facilitate understanding and progress leading to concrete change on campus. In 1992, Joe worked in Congress in Washington, D.C., and authored a column with commentary on current issues for the Redlands Bulldog Weekly newspaper. Joe graduated in 1993 and went to Northwestern Law School.

As an alum, Joseph served the University in many ways, including becoming a member of the Alumni Board of Directors, acting as an advisor and patron to Chi Sigma Chi Fraternity, and serves as a member of the Alumni Greek Council and board, formed to advocate for fraternity and sorority men and women on campus.

Thank you to the 1832 Foundation for sponsoring this keynote.





# OFFICIAL RULES OF CONVENTION

1. Speakers should identify themselves by name, chapter, and class when recognized by the Presiding Officer and before addressing the Convention.
2. All brothers may be recognized by the Presiding Officer and can speak and make motions. The right to vote and second motions is restricted to accredited delegates.
3. All accredited delegates should sit near the front of the meeting room.
4. All members are expected to attend the Convention in appropriate dress. No alcohol may be consumed during the Convention Sessions or Leadership Training Conference. All business sessions are non-smoking.
5. The standing Convention Committees shall be:
  - a. Committee on Credentials
  - b. Committee on Conventions
  - c. The Presiding Officer shall have the power to name other committees as he deems necessary for matters to be brought before the Convention and shall have the power of selecting the Chairman and members of any such committee required.
6. Each such committee appointed shall be prepared to report its deliberations at the Regular Convention Sessions.
7. No new business may be introduced at the Convention from the floor after the close of the Second Regular Session (Friday Afternoon).
8. Robert's Rules of Order shall be used as a parliamentary guide, except that all questions of procedure shall be resolved by the Parliamentarian of the Convention unless delegates, by two-thirds vote shall otherwise determine.
9. Where feasible, any delegate making a motion or proposing an amendment to a motion from the floor, shall present the Secretary of the Convention with a written copy of such motion or amendment at the time it is made.
10. Due to the pressure of time, debate may be cut off by a majority vote, unless the Presiding Officer rules it an important question where a two-thirds vote is required for closure.
11. Delegates are expected to attend all Convention Sessions. If delegates leave the Convention early or do not attend Sessions, their Convention subsidies may be reduced proportionately by the Budget Committee of the Board of Governors.
12. Only members of the fraternity and invited guests of the Board of Governors will be allowed to attend the Regular Convention Sessions. Any individual may attend the Leadership Training Sessions, lunches, dinners, and/or banquets.

13. During Convention Sessions, electronic communication devices such as telephones or pagers may not be used, and must be set to an inaudible state.

14. The Secretary of the Convention shall tape record all business sessions of the Convention.

15. If a chapter or alumni organization specifies or registers a member brother for attendance at the annual convention and that individual fails to attend the convention in an unexcused manner that member's organization will be billed actual costs by the Alpha Delta Phi International for each individual with payment due by October 1st of that year.

## CREDENTIALS COMMITTEE

The Credentials Committee consists of four members from the Board of Governors, Executive Office, and general membership. The Committee examines the credentials of the delegates to the Annual Convention. It also determines voting qualifications of each official delegate. The Committee will report its findings prior to the start of the Annual Convention.

### CHAIRMAN

Stephen Ehrfurth	Minnesota 2006
Roger Deschner	Chicago 1977
Stephen Eggerman	Washington 1982
Mitchel Fratrik	Florida State 2018

## 187th CONVENTION ORGANIZING COMMITTEE

The Convention Organization Committee is the working group tasked with planning, organizing and executing the Annual Convention. The Committee is comprised of members of the Board of Governors, Executive Office, local chapter and alumni leaders.

### CHAIRMAN

Stephen Ehrfurth	Minnesota 2006
Mitchell Fratrik	Florida State 2018
Robert Gilbert	Washington 1981
Matthew Bitner-Glindzicz	Eliot 2021 (Host Chapter President)
Michael Gjelsten	Eliot 2017 (Host Chapter Alumni President)
Warren Cormack	Eliot 2017

# DETAILED AGENDA



## DAY ONE: THURSDAY, AUGUST 1, 2019

Business Casual Dress Code Required

- 10:00am BOARD OF GOVERNORS MEETING  
*GRAND BALLROOM A*
- 12:00pm BOARD OF GOVERNORS MEETING & WORKING LUNCH  
*GRAND BALLROOM A*
- 12:00pm CONVENTION REGISTRATION  
*GRAND BALLROOM REGISTRATION AREA*
- 4:00pm CALL TO ORDER & OPENING CEREMONIES  
*GRAND BALLROOM D&E*
- Appointment of the Convention Chairman (R. Gilbert, WASH 1981)
  - Singing of Xaipe led by the Hamilton Delegation
  - Issuance of the Convention Warrant
  - Reading of the Covenant led by the Eliot Delegation
  - Report of the Credentials Committee (S. Ehrfurth, MIN 2006)
  - Overview of the Rules and Etiquette of Convention
  - Approval of the 186th Convention Minutes
- 4:30pm WELCOME & STATE OF THE FRATERNITY ADDRESS  
*GRAND BALLROOM D&E*  
*Robert Gilbert, WASH 1981 - President, Alpha Delta Phi*
- 5:00pm BUSINESS SESSION I  
*GRAND BALLROOM D&E*  
*Robert Gilbert, WASH 1981 - President, Alpha Delta Phi*
- 6:00pm **KEYNOTE SPEAKER: T.S. ELIOT & MODERN LITERATURE**  
*GRAND BALLROOM D&E*  
*Vincent Sherry, Ph. D. - Professor & Chair, Department of English, WashU*  
Born in St. Louis, MO, T.S. Eliot, is one of the most renowned poets of the twentieth century. In this keynote address and literary session, Dr. Sherry will discuss his significance on modern literature from his time as an essayist, publisher, playwright, and literary and social critic.
- 6:30pm - 9:00pm PRESIDENT'S WELCOME RECEPTION  
*GREAT HALL (LOBBY)*  
*Open to all members and guests - Complimentary heavy appetizers and bar.*



## DAY TWO: FRIDAY, AUGUST 2, 2019

Business Casual Dress Code Required/Business Attire Preferred

- 9:00am      **BREAKFAST**  
*REGENCY BALLROOM B*
- 10:00am      **CALL TO ORDER & OPENING REMARKS**  
*GRAND BALLROOM D&E*
- 10:05am      **KEYNOTE SPEAKER: FIND YOUR FIRE. TEND YOUR TRIBE.**  
*GRAND BALLROOM D&E*  
*Jason Barnaby - Founder & CEO, Firestarters, Inc.*
- Overwhelmed with daily demands on your time and attention? Feel like you've lost that "spark" that once propelled you through the challenges and chaos of the everyday? Can you name the last time you felt inspired and invigorated at your chapter, your school or your office? You're not alone. In this interactive keynote, Jason will move you to actively challenge your doubts and fears while guiding you in an exercise to create a tribe that pushes you to live out your original design.
- Generously sponsored by The Star & Crescent Foundation*
- 12:00pm      **LUNCH & GUEST SPEAKER**  
*REGENCY BALLROOM B*  
*Judson Horas - CEO, North American Interfraternity Conference*
- This lunch session will give attendees the chance to hear from our partners at the North American Interfraternity Conference about the changing landscape on college campuses and what we're doing at an International level to combat poor behavior, health and safety standards and enact more transparent hazing legislation. Short Q&A will follow lunch.
- 1:30pm      **NETWORKING BREAK**
- 1:45pm      **UNDERGRADUATE WORKSHOP I**  
**BUILDING CHAPTER BUDGETS (CHAPTER OFFICERS ONLY)**  
*GRAND BALLROOM D&E*  
*Kim Acree - National Services Manager, OmegaFi*
- This interactive workshop will teach chapters how to properly budget while discussing your chapter's goals and objectives. This session is intended for chapter officers only, preferably presidents, vice-presidents or treasurers.

1:45pm

**UNDERGRADUATE WORKSHOP II**  
**MEANINGFUL NEW MEMBER EDUCATION**  
*GRAND BALLROOM C*

*Mitchell Fratrick, FSU 2018 - Director of Chapter Services, Alpha Delta Phi*

This session will guide undergraduate attendees through a positive new member program that leans on tradition while providing a safe and educational environment for all.

2:00pm

**ALUMNI WORKSHOP I**  
**GEN Z: UNDERSTANDING UNDERGRADUATES OF TODAY**  
*GRAND BALLROOM B*

*Steve Ehrfurth, MIN 2006 - Executive Director, Alpha Delta Phi*

Undergraduates are changing. This session will explore how the current generation of students is changing the campus landscape.

2:00pm

**ALUMNI WORKSHOP II**  
**HISTORIC PRESERVATION & FRATERNITY ARCHIVES**  
*GRAND BALLROOM A*

*Olen Snider, JH 1983 - Board of Governors, Alpha Delta Phi*

This session will discuss our efforts to preserve our historical artifacts, learn what other chapters have in storage and exchange ideas.

3:00pm

**NETWORKING BREAK**

3:15pm

**LEADERSHIP SEMINAR**  
**LOOKING OUT FOR EACH OTHER: MENTAL HEALTH & SELF-CARE**  
*GRAND BALLROOM D&E*

*Representatives from the Missouri RESPECT Institute*

Attendees will learn first-hand from members of the RESPECT Institute about how our members can build a community of support for people living with mental illness. Participants in the program will learn the signs and symptoms of depression and suicide while being given the skills and resources that will enable them to seek help from a trusted professional.

4:30pm

**INTRODUCTION OF NEW BUSINESS**  
*GRAND BALLROOM D&E*

5:00pm

**BOARD OF GOVERNOR ELECTIONS**  
*GRAND BALLROOM D&E*

5:30pm

**ANNOUCEMENTS & END OF DAY TWO**  
*GRAND BALLROOM D&E*

## SOCIAL RECEPTION: BBQ & LAWN GAMES

### ELIOT CHAPTER HOUSE - WASHU CAMPUS

Join your fellow Alpha Delts for an evening of fellowship and competition at the Eliot Chapter House on the campus of Washington University. This social event, to end the first full day of the convention, will include cocktails and dinner from local favorite, Sugarfire Smoke House.

Shuttles will depart from the Union Station Hotel at 6:00pm and will depart the chapter house at 9:30pm. Once on the bus, guests will be given the option of:

Eliot Chapter House  
1 Brookings Dr.  
St. Louis, MO 63130

Friday, August 2, 2019  
6:30 PM – 9:30 PM

\$50.00 per person\*  
\*Included in the registration fee.  
Guests are welcome to attend.

#### LATE NIGHT

Guests will be dropped off near Busch Stadium in the heart of the popular St. Louis entertainment district.

#### EARLY NIGHT

Guests will be dropped off back at the Union Station Hotel.



#### DRIVING DIRECTIONS

From the hotel, head west on Market St. toward S 20th St. (away from the Arch), then turn right at the first cross street onto N 20th St. Turn left onto Pine St. and take the ramp (left lane) toward I-64 W/US-40 W via the ramp to Wentzville.

Stay on I-64 W for about 6 miles - Exit 33A Big Bend Blvd. and turn right. Stay on Big Bend Blvd. for 3 miles then turn right on Snow Way Dr.

Parking is available in the large parking ramp/garage near the law school building. For easier access to the chapter house, park on the top level on the far end from the entrance. Once parked, exit the stairwell and head toward the quad area.



## DAY THREE: SATURDAY, AUGUST 3, 2019

Business Casual Dress Code Required/Business Attire Preferred

- 9:00am      BREAKFAST  
*REGENCY BALLROOM B*
- 10:00am      CALL TO ORDER & OPENING REMARKS  
*GRAND BALLROOM D&E*
- 10:05am      **KEYNOTE SPEAKER: LOVE, LEADERSHIP & LEGAL RESPONSIBILITY**  
*GRAND BALLROOM D&E*  
*Joseph Richardson, Esq. - Campuspeak*  
Joe provides legal expertise with a “reality flavor,” to make legal lessons both informative and interesting. With his help, any student can go above and beyond legal duty and shine as an ethical leader in their community. In this keynote, Joe encourages individuals to recognize legal duty as a benchmark for survival and to discover moral duty as imperative to catapult our campuses, communities, and societies into great and necessary success.
- Generously sponsored by The 1832 Foundation*
- 12:00pm      **LUNCH & DINING ETIQUETTE SEMINAR**  
*REGENCY BALLROOM B*  
*Renita Jackson - Etiquette Expert, Jackson Etiquette*  
If you think etiquette is boring, outdated or unnecessary in modern society, think again. Although our culture has become less formal in many ways, there are still rules and expectations in all types of relationships and situations. Giving students the confidence and courage to successfully navigate any situation from job interviews to dates, dinner parties to networking events, and everything in between will give them the advantage.
- 1:30pm      **GENERAL BUSINESS SESSION II**  
- FY 2019 Budget Presentation  
- Old Business  
- New Business
- 3:00pm      **ANNOUNCEMENTS & END OF DAY THREE**
- 3:30pm      **OPTIONAL OFF-SITE EVENT: GATEWAY ARCH NATIONAL PARK**  
Take a ranger-led tour of the Gateway Arch National Park on the banks of the Mississippi River. This optional off-site event is first come, first serve and a scheduled ticket is required. **Space is limited to 40 attendees.**
- 3:30pm      **BOARD OF GOVERNORS MEETING**  
*GRAND BALLROOM A*

- 6:00pm      GROUP PHOTO  
                 GREAT HALL (LOBBY)
- 6:15pm      RECEPTION  
                 GRAND STAIRCASE (LOWER LEVEL)
- 7:30pm -    BANQUET & AWARDS PROGRAM  
10:00pm    PEGRAM  
                 *Guest speaker: Benji Backer, WASH 2020*  
                 *Closing Remarks: Thomas Wall, COR 2003*
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## RECEPTION & BANQUET

UNION STATION HOTEL: PEGRAM ROOM

Join your fellow Alpha Delts for an evening of fellowship at the Union Station Hotel in downtown St. Louis to conclude the 187th Annual Convention. Cocktails (hosted bar during the reception, cash bar during dinner) hors d'oeuvres, and dinner will be served.

Spouses and guests are welcome and encouraged to attend.

Union Station Hotel  
1820 Market St.  
St. Louis, MO 63103

Saturday, August 3, 2019  
6:15 PM – 10:00 PM

\$80.00 per person\*  
\*Included in the registration fee.

## ABOUT BENJAMIN "BENJI" BACKER, WASH 2020



Benji is a conservative activist from Appleton, Wisconsin and a senior at the University of Washington. He serves on the Wisconsin Conservative Energy Forum's Leadership Council and is a Fellow at the Chapman Center in Seattle. He previously served as the co-chair for Young Americans for Mitt Romney in Wisconsin and was named one of RedAlert's top "30 Under 30" conservatives in 2015.

He has contributed to publications such as CNBC, The Hill, Townhall, Washington Times, and RedState. Benji has also spoken at events across the country, including at CPAC three times. Through ACC, Benji is excited to be helping unite Americans on pro-environmental reforms and change the narrative when it comes to the environment. Benji is a proud member of the Washington Chapter of Alpha Delta Phi.



## OFFICIAL CHAPTER DELEGATES

Each chapter shall designate one delegate and one alternate delegate who shall be student brothers of the accrediting chapter. Each recognized alumni organization shall also designate one alumnus delegate and one alternate delegate who shall be alumni brothers but who need not have been student brothers of the accrediting organization's chapter. The Credentials Committee shall determine voting eligibility.

The following will serve as the official delegate list for the 187th Convention:



### ADELPHO CHAPTER (ADEL)

Chapman University - Orange, CA

UNDERGRADUATE  
Sebastian Ludlow, 2021

ALUMNUS  
Julien Fournell, 2019

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### ALABAMA CHAPTER (ALA)

University of Alabama - Tuscaloosa, AL

UNDERGRADUATE  
Hunter Blachford, 2021

ALUMNUS

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### BRITISH COLUMBIA CHAPTER (BC)

University of British Columbia - Vancouver, BC

UNDERGRADUATE  
Allen Diaz De Leon, 2020

ALUMNUS  
Connor Goudal, 2019

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### CALIFORNIA CHAPTER (CAL)

University of California - Berkeley, CA

UNDERGRADUATE  
Aaron Tarajos, 2019

ALUMNUS  
Christopher Hirsh, 2013

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### CHICAGO CHAPTER (CHI)

University of Chicago - Chicago, IL

UNDERGRADUATE  
Finneas Barry, 2022

ALUMNUS  
Roger Deschner, 1977



### CONNECTICUT CHAPTER (CONN)

University of Connecticut - Storrs, CT

UNDERGRADUATE  
Matthew Paterio, 2020

ALUMNUS

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### CORNELL CHAPTER (COR)

Cornell University - Ithaca, NY

UNDERGRADUATE  
Andrew Abrudescu, 2021

ALUMNUS  
Clinton Kennedy, 1976

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### DELTA PHI ALPHA CHAPTER (DPA)

Duke University - Durham, NC

UNDERGRADUATE  
Ethan Martin, 2022

ALUMNUS

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### ELIOT CHAPTER (ELT)

Washington University - St. Louis, MO

UNDERGRADUATE  
Matthew Bitner-Glinszicz, 2021

ALUMNUS

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### FLORIDA STATE CHAPTER (FSU)

Florida State University - Tallahassee, FL

UNDERGRADUATE  
Jordan Canady, 2020

ALUMNUS

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### HAMILTON CHAPTER (HAM)

Hamilton College - Clinton, NY

UNDERGRADUATE  
Maxwell Zimmerman, 2021

ALUMNUS



### ILLINOIS CHAPTER (ILL)

University of Illinois - Champaign, IL

UNDERGRADUATE

ALUMNUS

David Staub, 1974

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### JOHNS HOPKINS CHAPTER (JH)

Johns Hopkins University - Baltimore, MD

UNDERGRADUATE

ALUMNUS

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### KENYON CHAPTER (K)

Kenyon College - Gambier, OH

UNDERGRADUATE

ALUMNUS

James Loveland, 2020

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### LAMBDA PHI CHAPTER (LP)

Massachusetts Institute of Technology - Cambridge, MA

UNDERGRADUATE

ALUMNUS

Tim Gutterman, 2020

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### MARYLAND CHAPTER (MD)

University of Maryland - College Park, MD

UNDERGRADUATE

ALUMNUS

Arush Gupta, 2021

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### MASSACHUSETTS CHAPTER (MASS)

University of Massachusetts - Amherst, MA

UNDERGRADUATE

ALUMNUS



### MEMORIAL CHAPTER (MEM)

McGill University - Montréal, QC

UNDERGRADUATE:  
Sam Hecht, 2020

ALUMNUS:  
Ryan Boyd, 2014

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### MIAMI CHAPTER (MI)

Miami University - Oxford, OH

UNDERGRADUATE:  
Timmy Meier, 2022

ALUMNUS:  
Mike McGrath, 1976

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### MIDDLESEX CHAPTER (MDSX)

Brandeis University - Waltham, MA

UNDERGRADUATE:  
Lev Rips, 2022

ALUMNUS:

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### MINNESOTA CHAPTER (MIN)

University of Minnesota - Minneapolis, MN

UNDERGRADUATE:  
Jaden Moore, 2021

ALUMNUS:  
Jeremy Blackburn, 2010

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### NITTANY CHAPTER (NIT)

Pennsylvania State University - State College, PA

UNDERGRADUATE:  
Tom Dougherty, 2021

ALUMNUS:

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### NU EPSILON ZETA CHAPTER (NEZ)

Northeastern University - Boston, MA

UNDERGRADUATE:

ALUMNUS:  
Raymond Boulay, 1963



### **PENINSULAR CHAPTER (P)**

University of Michigan - Ann Arbor, MI

UNDERGRADUATE  
Max Cornellier, 2021

ALUMNUS

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### **PHI KAPPA CHAPTER (PK)**

Trinity College - Hartford, CT

UNDERGRADUATE

ALUMNUS

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### **ROCHESTER CHAPTER (R)**

University of Rochester - Rochester, NY

UNDERGRADUATE  
Jacob Hoodak, 2020

ALUMNUS  
Alvin Lomibao, 2009

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### **ROCKY MOUNTAIN CHAPTER (RKMT)**

University of Colorado - Boulder, CO

UNDERGRADUATE  
Andrew Durham, 2019

ALUMNUS  
Keagan Vernon, 2018

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### **RUTGERS CHAPTER (R)**

Rutgers University - New Brunswick, NJ

UNDERGRADUATE  
Eric Fountain, 2021

ALUMNUS  
Keith Gorda, 2016

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### **TORONTO CHAPTER (TOR)**

University of Toronto - Toronto, ON

UNDERGRADUATE  
Nicholas Swinton, 2020

ALUMNUS  
Matthew Murphy, 2015



### UNION CHAPTER (UN)

Union College - Schnectady, NY

UNDERGRADUATE  
Marcello Agnitti, 2020

ALUMNUS  
Peter Shore, 1977

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### VIRGINIA CHAPTER (VIR)

University of Virginia - Charlottesville, VA

UNDERGRADUATE

ALUMNUS

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### WASHINGTON CHAPTER (WASH)

University of Washington - Seattle, WA

UNDERGRADUATE  
Tiger McBurney, 2020

ALUMNUS

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### WISCONSIN CHAPTER (WIS)

University of Wisconsin - Madison, WI

UNDERGRADUATE  
Connor Jones, 2021

ALUMNUS  
Erik Schwan, 1984

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### YALE CHAPTER (Y)

Yale University - New Haven, CT

UNDERGRADUATE  
Patrick Feeley, 2022

ALUMNUS

## INTEREST GROUP ATTENDEES



### OHIO STATE (OSU)

Ohio State University - Columbus, OH

UNDERGRADUATES  
David Smolowitz, 2022  
Brenden Outlaw, 2022

ALUMNUS



## COVENANT OF THE ALPHA DELTA PHI FRATERNITY

You are admitted to the fellowship and privileges of The Alpha Delta Phi on condition of giving your assent to the articles of the following Covenant:

**ARTICLE I.** You do solemnly promise that you will perform promptly and faithfully all the laws and regulations enjoined by this Society, and, to the last extremity, you will support and defend what you conscientiously believe to be the spirit and intent of its Constitution.

**ARTICLE II.** You do solemnly promise that you will strive to cultivate in yourself a spirit of kindness, conciliation and good will towards every member of this Society, and that, whenever you may be reproved for a fault by any of your brethren, in that spirit prescribed by the Constitution, you will receive such reproof with gratitude, and that you will endeavor to profit by the same.

**ARTICLE III.** You do solemnly promise that in everything in which you shall stand related to this Society, you will guard strictly your conduct and thoughts; that on all occasions you will strive to cultivate an amiable temper, and kind, affable and cordial manners, together with everything that relates to your improvement as a social and moral being.

**ARTICLE IV.** You do solemnly promise that whenever any member of this Society shall ask of you a special and particular favor, provided only that such request be proper and lawful, you will use all proper and lawful means to oblige him; and further, that whenever you may meet a brother of this fraternity whether in or out of college, you will never fail to treat him with a particular and marked attention and respect.

**ARTICLE V.** You do solemnly promise that so long as you shall belong to the college of which you are now a member, you will set up for yourself a high standard of intellectual attainment; and that by a careful and diligent improvements of all your literary privileges, you will be faithful to yourself, and to the honor of this Society.

**ARTICLE VI.** You do solemnly promise that in that department of literature which has been or shall be assigned to you by the voice of this Society, it shall be the whole and sole object of your investigations to arrive at truth; and that you will not spare time, trouble, or research, and that you will do everything in your power to render your disquisitions elegant, pleasing, and instructive.

**ARTICLE VII.** You do solemnly promise that whenever you shall observe a fault in the character or conduct of any of your brethren which, in your opinion, may operate, directly or indirectly, to the injury of the individual or the interests of this Society, you will kindly and affectionately admonish him of the same.

**ARTICLE VIII.** You do solemnly promise that you will, under all circumstances and on all occasions, maintain the honor and interests of this Society, and that you will use all lawful means to safeguard its intellectual, moral, and social character, and to secure its permanent reputation and prosperity.

**ARTICLE IX.** You do solemnly promise that you will never, in any manner, either by word, look, or sign, or in any imaginable way, disclose or divulge, or cause to be disclosed or divulged, any of the acts, laws, designs, or its proceedings of this Society; and that you will do your utmost to draw a veil of perfect secrecy over all its concerns, until your connection with it shall be dissolved by death.

**ARTICLE X.** You do solemnly promise that with respect to every brother member of this Society, you will at all times and places, and under all circumstances, and on all occasions, do everything in your power to defend, support and maintain his moral and social character and his intellectual and literacy reputation; and that whenever he shall be unrighteously accused of malignantly slandered, you will repel the attack with an honest and manly indignation, and that whenever you may hear of false reports, which may operate to his injury, you will endeavor to prevent their further circulation in short in all things which pertain to his personal character, and his reputation with his associates and the world, you will espouse his cause as if it were your own, and that you will constantly exercise towards him a spirit of charity, kindness and fraternal love.

## ARE YOU CONNECTED YET?



Set up your account today by visiting:  
[alphadeltaphi.org/xaipe-connect](http://alphadeltaphi.org/xaipe-connect)

Xaipe Connect is our new member's only online portal that allows you to search for other members, update your personal contact information and learn about upcoming chapter events.



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rape x

Sex without consent

THE CORRECT TERM FOR SEX  
WITHOUT CONSENT IS RAPE.

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TAKE THE PLEDGE TO HELP END  
SEXUAL ASSAULT AT:

**ITSONUS.ORG**

ALPHA DELTA PHI IS A PROUD PARTNER  
OF THE IT'S ON US MOVEMENT.

# Χαίρε!

## LYRICS

Xaipe Alpha Delta Phi  
Ice iona thalone  
Auxanoya doonimye  
Katha panta neekone  
Sellinay tak tominay  
Ostronkye mar mirone  
Melpsomen ufrasunay  
Humin osma fydrone  
Entha day kalayopay  
Soon pacise musa oan  
Ny ettye en soonafay  
Aymos pra-ohs tray phone  
Sellinay tak tominay  
Ostronkye mar mirone  
Melpsomen ufrasunay  
Humin osma fydrone  
Nah-oos kalu kogithu  
Ice iona staysone  
Era omen soohiroo  
Era omen koo-doan  
Sellinay tak tominay  
Ostronkye mar mirone  
Melpsomen ufrasunay  
Humin osma fydrone

## TRANSLATION

Hail, Alpha Delta Phi!  
Prospering for eternity,  
May you be able to grow  
According to everything of victory.  
The Crescent rising,  
The Star even sparkling:  
We will sing in celebration  
a joyful song with you all.  
Hither Calliope,  
With all the Muses,  
Dwells in perfect harmony  
Gently to keep us together.  
The Crescent rising,  
The Star even sparkling:  
We will sing in celebration  
a joyful song with you all.  
The (inner) temple of the fair and good!  
To be standing for eternity:  
We yearn your (entire) temple,  
We yearn glory.  
The Crescent rising,  
The Star even sparkling:  
We will sing in celebration  
a joyful song with you all.

# BOARD OF GOVERNORS

\* - Student Governor

## PRESIDENT

### ROBERT N. GILBERT

WASHINGTON 1981

Email: robertgilbert4@juno.com

Cell: 206-708-3424

Term Expires: August 2021

## TREASURER

### CHARLES VICK

HAMILTON 2006

Email: charles.vick@gmail.com

Cell: 860-671-0717

Term Expires: August 2020

### STEPHEN EGGERMAN

WASHINGTON 1982

Email: eggerman@isomedia.com

Cell: 425-891-8702

Term Expires: August 2019

### CHRISTOPHER McCONVILLE

FLORIDA STATE 2013

Email: cpdmconville@gmail.com

Cell: 954-817-1723

Term Expires: August 2021

### OLEN SNIDER

JOHNS HOPKINS 1983

Email: posnider@gmail.com

Cell: 307-287-2157

Term Expires: August 2020

### CHARLIE RODENBERGER\*

JOHNS HOPKINS 2020

Email: c.rodenberger.03@gmail.com

Cell: 908-894-3575

Term Expires: August 2020

## VICE PRESIDENT

### JOSEPH LINKSMAN

MASSACHUSETTS 2009

Email: jlinksman@gmail.com

Cell: 954-817-1723

Term Expires: August 2019

## SECRETARY

### NATE PARSONS\*

FLORIDA STATE 2019\*

Email: nate\_parsons@comcast.net

Phone: 239-848-2677

Term Expires: August 2019

### STEPHEN W. STARNES

HAMILTON 1980

Email: stephen.starnessr@gmail.com

Phone: 267-346-2337

Term Expires: August 2019

### MATTHEW BURTON

RUTGERS 2017

Email: matt6x@gmail.com

Cell: 609-617-1557

Term Expires: August 2021

### GERALD FRAAS\*

ALABAMA 2019

Email: gcfraas@crimson.edu

Phone: 605-214-1672

Term Expires: August 2019

## EXECUTIVE OFFICE STAFF

### EXECUTIVE DIRECTOR

#### STEVE EHRFURTH

MINNESOTA 2006

Email: [steve.ehrfurth@alphadeltaphi.org](mailto:steve.ehrfurth@alphadeltaphi.org)

Cell: 203-903-3180

### DIRECTOR OF CHAPTER SERVICES

#### MITCHELL FRATRIK

FLORIDA STATE 2018

Email: [mitchell.fratrik@alphadeltaphi.org](mailto:mitchell.fratrik@alphadeltaphi.org)

Cell: 203-903-6233

## EXECUTIVE OFFICE INFORMATION

### Alpha Delta Phi Fraternity

60 South Sixth St.

Suite 2800

Minneapolis, MN 55402

Phone: 508-226-1832

Email: [office@alphadeltaphi.org](mailto:office@alphadeltaphi.org)

Website: [www.alphadeltaphi.org](http://www.alphadeltaphi.org)

### BUSINESS HOURS

Sunday: Closed

Monday: 9:00am - 5:00pm CST

Tuesday: 9:00am - 5:00pm CST

Wednesday: 9:00am - 5:00pm CST

Thursday: 9:00am - 5:00pm CST

Friday: 9:00am - 12:30pm CST

Saturday: Closed



**ALPHA DELTA PHI**  
FRATERNITY

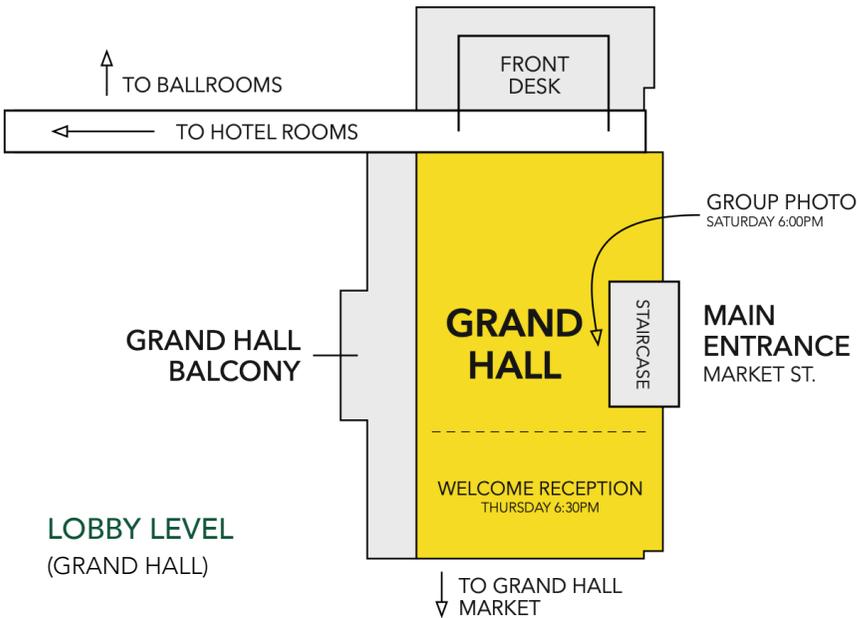
# CONVENTION HOTEL HISTORY & MAP

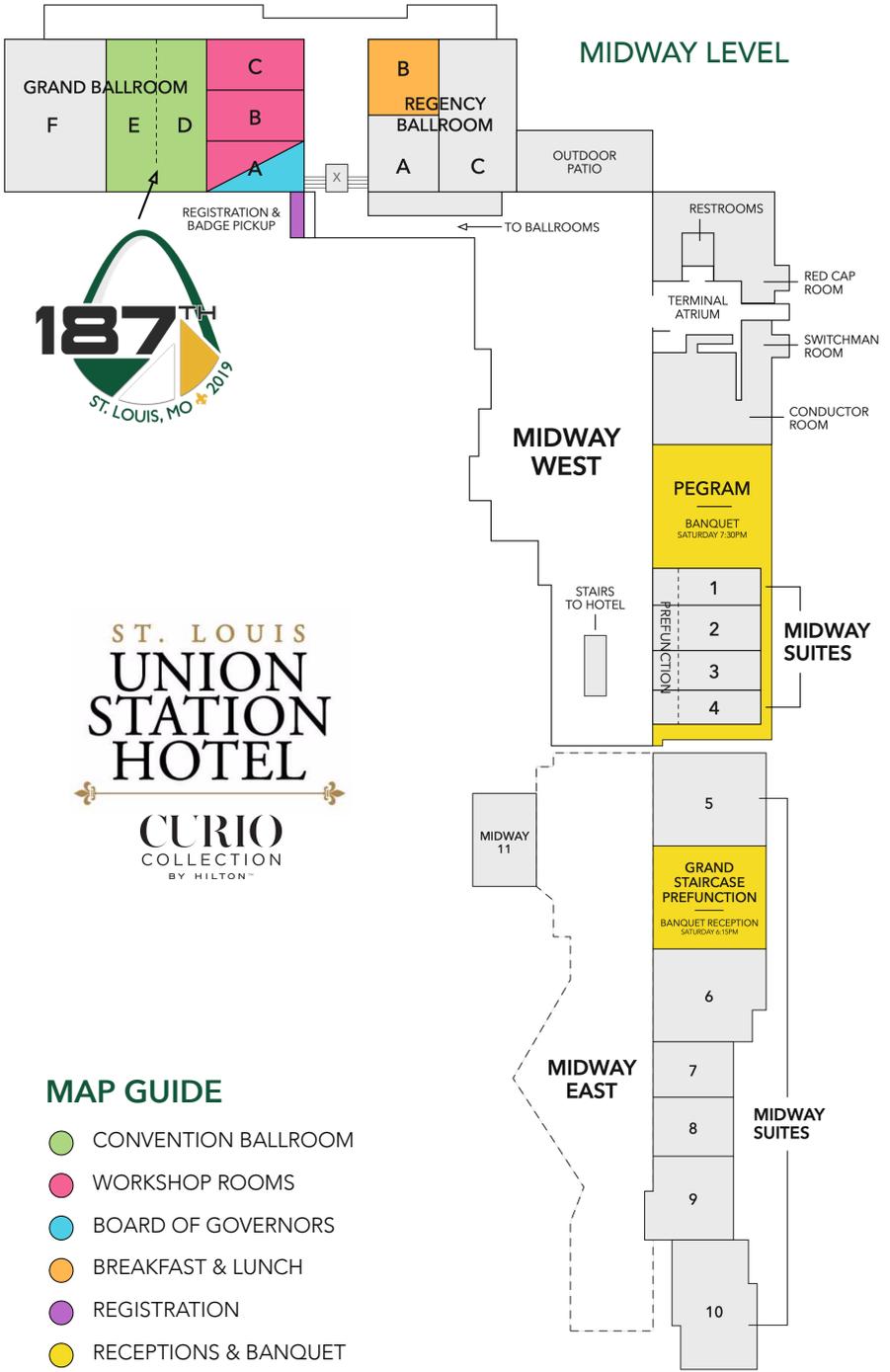
## ABOUT THE HOTEL

Union Station saw some of its highest traffic during the World's Fair of 1904 and World War II. Travelers moved in droves through the station, where a regular day's capacity of more than 100,000 people was normal, and the midway became the most popular spot to see and be seen. People like President Harry Truman, Joe DiMaggio, Joan Crawford and St. Louis baseball teams the Browns and the Cardinals all made appearances at Union Station.

The gorgeous Grand Hall was the main waiting room. Its 65-foot barrel vaulted ceiling featured an elegant two-ton wrought-iron chandelier with 350 light bulbs. Inspired by the walled city of Carcassone in southern France, architect Theodore C. Link designed an elegant and modern version of a feudal passageway.

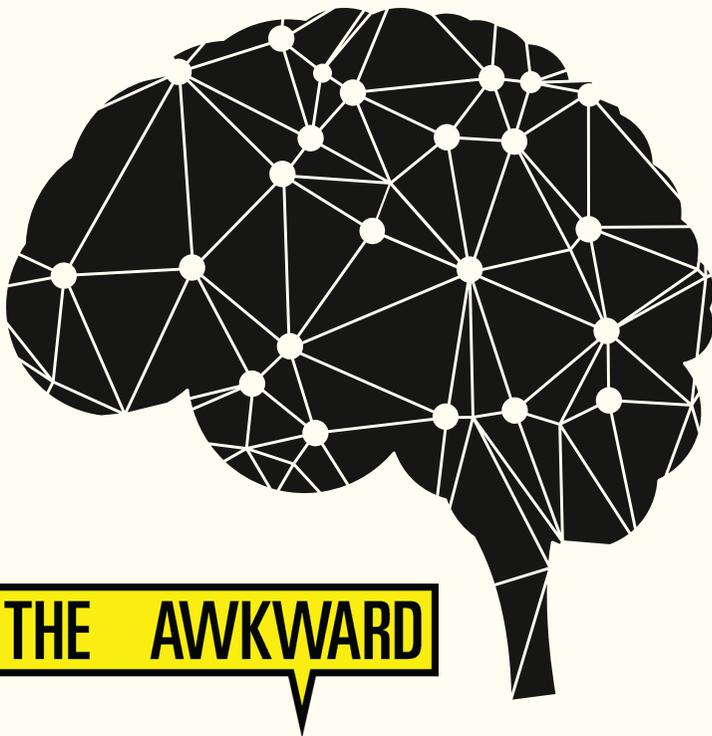
Today, Union Station serves as a AAA Four Diamond hotel with 539 guest rooms and suites. Beginning at 5pm each night, the Grand Hall ceiling turns into a modern 3D light show!





**MAP GUIDE**

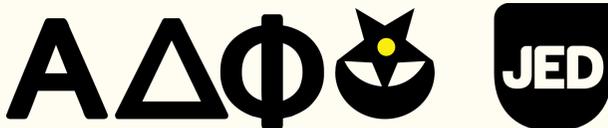
- CONVENTION BALLROOM
- WORKSHOP ROOMS
- BOARD OF GOVERNORS
- BREAKFAST & LUNCH
- REGISTRATION
- RECEPTIONS & BANQUET



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# CONVENTION NOTES



# PREPARING FOR EMERGENCIES



## IN CASE OF EMERGENCY

For situations that require immediate medical or public safety help, **DIAL 9-1-1**. Do not take matters into your own hands, seek professional assistance immediately.



## SEVERE WEATHER/TORNADO

If severe weather or a tornado occur, members of the Executive Office team along with hotel personnel will instruct attendees on emergency plans to ensure your safety. In the case of tornadoes, seek shelter immediately in an interior room on the lowest floor possible without windows. For added protection, get under something sturdy such as a table or desk and cover your head in case of falling debris.



## FIRE

In case of fire, calmly exit the area of the fire and follow instructions of the Executive Office or hotel teams. If you witness a fire, activate the nearest building fire alarm and exit the building. On your way out, warn others of the immediate danger. Move away from fire and smoke. Close doors and windows behind you, if time permits. Exit using stairs. Do not use elevators during a fire. Calmly and quickly move to the designated meeting point: **MEMORIAL PLAZA ACROSS FROM THE U.S. POST OFFICE (18th & MARKET ST.)**. Do not return to the building until given permission from emergency responders. Do not waste time gathering belongings, simply exit.



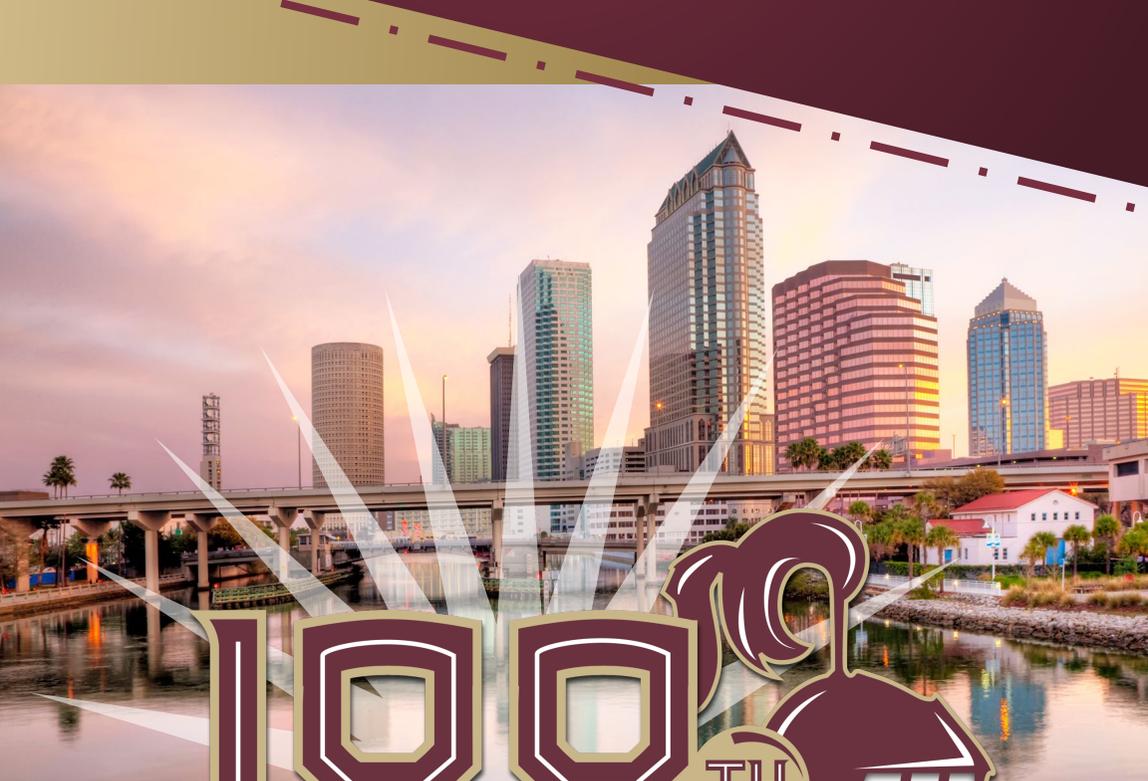
## ACTIVE SHOOTER

If an active shooter situation arises, be aware of the environment and either **RUN, HIDE OR FIGHT** to save your life and the lives around you. Know that law enforcement's first task is to end the incident.

**RUN:** Getting away from the shooter is the top priority. Leave your belongings, get away, warn others, prevent others from entering the situation and call 9-1-1 when you are safe.

**HIDE:** If you are unable to escape, get out of the shooter's view and remain quiet. Silence phones (make sure they won't vibrate), lock or block doors, stay in place until law enforcement arrives.

**FIGHT:** Commit to your actions and act as aggressively as possible. Recruit others to ambush the shooter and use makeshift weapons such as chairs, pens, or rolled up paper.



TAMPA 2020

AUGUST 6-9, 2020



save the date



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